

### **OUR VISION**

Digital Transformation (DT) is the investment of USC in the people, processes and technology of Information Technology Services (ITS) operations and services to innovate and elevate customer experience.

### **BENEFITS**

Provide Exceptional Customer Experience

Modernize IT Services

Innovate

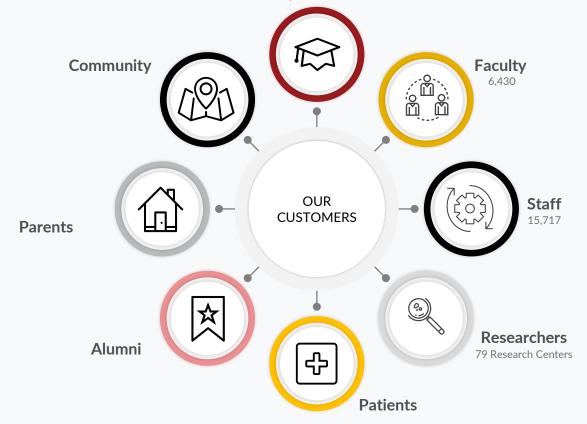


# **OUR CUSTOMERS**

The focus of the work that we do in ITS.

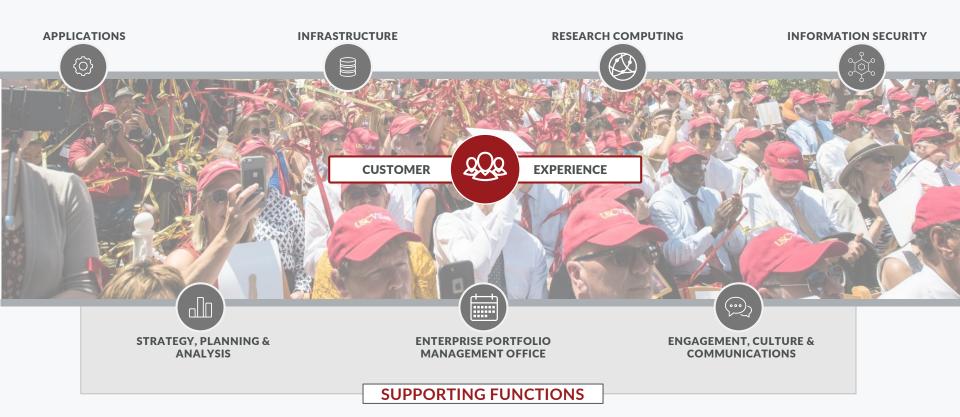
### **Students**

20,000 Undergraduate 27,000 Graduate





## **OUR ORGANIZATION**



## **MEET OUR TEAM**



**DOUG SHOOK** Chief Information Officer



**GUS ANAGNOS Chief Information Security** Officer



**LUCY AVETISYAN** Deputy Chief Information Officer



**VERONICA GARCIA** Associate Chief Information Officer (Applications)



**SUSAN TINCHER** Associate Chief Information Officer (Infrastructure)



**BD KIM** Director High-Performance Computing



**MICKEY NAKAMURA** Director Enterprise Program Management Office



**KENT SAITOH** Director Strategic Planning & Analysis



**JENNIFER FERRY** Senior Director Engagement, Culture & Communications

# **CUSTOMER EXPERIENCE**

Customer Experience (CX) will focus on what **matters to our customers** and how to enhance their journeys with immediacy, personalization and convenience in mind.

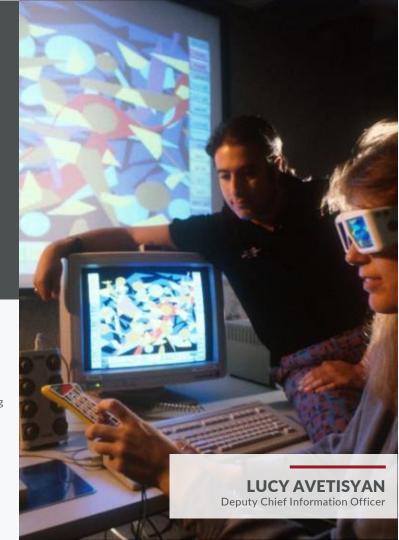
#### STRATEGIC FOCUS

- A customer centric culture and a single source of customer insight.
- Alignment between customer demands and IT decisions.
- Leverage digital innovation to deliver exceptional customer experience.

#### **INITIAL GOALS**

- Services Portfolio Rationalization
- Service Level Targets (SLTs), Key Performance Indicators (KPIs) and Metrics
- Self-Service Capabilities
- · Enhanced Digital Signage Services
- Standardized Desktop Support Services

- Customer Journey Maps
- Proof of Concept (POC) Testbeds for Learning Space Innovations
- CX Governance & Advisory Bodies
- Service Management Center of Excellence (COE)
- Continuous Improvements



### **APPLICATION SERVICES**

Application Services is a human-centered design organization focused on the design and delivery of products and services that enable **world-class experiences** for our customers.

#### STRATEGIC FOCUS

- Amplify customer voices into innovative solutions.
- Make the university's information accessible.
- Continuous improvement through technical agility.
- Inclusive applications by design.

#### **INITIAL GOALS**

- Technical Standards for Continuous Improvement
- Best-in-Class Data Core
- Process Automation for Key Operations
- Web Technologies Transformation
- Student Experience Platform

- · Decision Support through Augmented Learning
- Cloud Center of Excellence
- Application Solutions Transformation & Continuous Improvement
- Design Thinking Program
- Enablement of Finance Transformation
- Support People Insights through Customer Relationship Platform





### **INFRASTRUCTURE SERVICES**

Infrastructure Services provides world-class, secure, high-performing, and hyper-converged network and systems infrastructure. We provide differentiating communication and collaboration technologies that connect our university through an innovative digital workplace and campus.

#### STRATEGIC FOCUS

- Transition to be a managed service provider that optimizes costs and uses process standardization
- Achieve our goals through automation, orchestration, security, cost optimization and process
   rigor framed by customer service excellence and high service levels
- Provide seamless services across technology silos

#### **INITIAL GOALS**

- Digital Workplace: Enterprise Slack and Zoom
- Metrics as an indicator of performance
- High-Performing and Hyper-Converged Compute and Storage Technology Stacks
- Digital Transformation Business Plans
- Seamless shift to managed OC

- 99.99% Service Availability
- Business Practices with Transparent Charging
- Reliable, Ubiquitous, Wired, Wireless and Cellular Services with Security Controls to Support Internet of Things (IoT)
- Data Recovery through Automation
- Hybrid Cloud Computing Model (Cloud Smart)
- Further Digital Workplace Technologies and Adoption

### **INFORMATION SECURITY**

The Office of the Chief Information Security Officer (OCISO) is a high-performing service oriented team that seeks to elevate security across higher education, while enabling the success of the business and academic needs of USC.

#### STRATEGIC FOCUS

- Protect what matters most
- Manage risk at the right level
- Right access at the right time to the right people
- Inspire security awareness

#### **INITIAL GOALS**

- Security Operations
- Governance & Risk Management
- Identity & Access Management
- Vulnerability Management
- Data Protection
- Security Architecture

- Repeatable Processes
- Agile Expansion Based on Evolving Threats
- Reduce Friction
- Information Security Policies and Standards
- Security Awareness Training for All
- Advisory, Adoption, Standardization & Enforcement



## RESEARCH COMPUTING

Our mission is to support computational and data-enabled science and engineering research at USC by providing advanced cyberinfrastructure, computational expertise and comprehensive customer services.

#### STRATEGIC FOCUS

- New & Improved Cyberinfrastructure: Enabling Scientific Breakthrough at Scale
- Enhanced Customer Support: Better Customer Experiences and Faster Adoption of Tools/Technologies
- Extended Collaboration: Help Increase Research Productivity of USC Scholars

#### **INITIAL GOALS**

- Implement new systems, services and roadmap
- Develop in-house computational expertise to support research
- Create online customer portal-a unified access point for customer services and information
- Build a trusted partnership with the USC research community

- Continue effort on new technical capabilities
- Support and collaborate with research groups in various disciplines
- Extend our support to university-wide initiatives
- Work with regional/national research computing programs and develop opportunities for external funding





## **STRATEGIC PLANNING & ANALYSIS**

Strategic Planning & Analysis collaborates with a broad range of cross-functional teams to take ownership and accountability for strategic, financial, and technology roadmaps, institutional initiatives, and continuous improvement of ITS services.

#### STRATEGIC FOCUS

- Set priorities: work with leadership team to prioritize our needs
- Allocate resources: apportion resources to tackle priorities
- Initiate action: with the right assets in place, we move forward to accomplish our goals
- Track and manage metrics: continuously assess and improve environment

#### **INITIAL GOALS**

- Manage Digital Transformation Strategic Plan
  - **Finance** (e.g., operational budget, capital expenses, investment runway)
  - Organization (e.g., market benchmarking, onboarding)
- Standardize Financial Management Practices
  - Budget Request Cycle for 2020
  - Budget Management
  - Cost Management

- Drive Effective IT Cost Transparency
- Reinvest Harvested Savings
- IT Hardware, Software, and Service Spend Cost Reduction
- Institute IT Financial Management Practices and Awareness
- · Technology Business Management Tool
- Scale Professional Services

## **ENTERPRISE PMO**

Enterprise Portfolio Management Office (EPMO) leads, manages, and implements strategic initiatives, portfolios, programs, and projects.

#### STRATEGIC FOCUS

- Partner with leaders, key stakeholders, and customers translating strategy and ideas into reality with an agile, value-added best practice framework.
- **Implement and optimize** ITS enterprise program and project best practices, robust methodologies, and tools to drive **high quality**, **rapid implementations**.
- Sustain and advance USC/ITS thought leadership by coaching/mentoring others with best practices and "teaching others how to fish".

#### **INITIAL GOALS**

- New ITS Enterprise PMO and People Talent
- ITS Strategic Program/Project Governance
- Program/Project Management Inflight Projects •
- ITS Master Portfolio of Strategic Projects and Enterprise Prioritization guidelines
- ITS Project Standards, Best Practices, Lifecycles
- · EPMO Center of Excellence and Toolkit

- Enterprise Program/Project Reporting and KPIs
- Automation, Resource and Time Management
- LEAN, Agile Continuous Improvement Framework
- Quality Assurance & Compliance
- Customer Outreach, Coaching & Mentorship
- Innovation and Benefits Realization
- USC-wide "PMO of PMOs" Community





Senior Director, Engagement, Culture & Communications

## **ENGAGEMENT, CULTURE & COMMUNICATIONS**

Engagement, Culture, & Communications (ECC) leads change management, communication, learning and development, and culture-building efforts for ITS.

#### STRATEGIC FOCUS

- Inform, educate and prepare USC for technology that contributes to their success.
- Engage stakeholders to strengthen community and foster a culture of information sharing.
- Drive strategy that supports performance management and employee development.
- Provide programs that promote values, Diversity & Inclusion (D&I) and sustainability—in support
  of a positive work culture.

#### **INITIAL GOALS**

- Comprehensive Communication Program
- Stakeholder Engagement Plan
- Business Relationship Manager Strategy
- Enterprise Change Management Office (ECMO)
- ITS Academy Curriculum & Platform
- Culture Strategy—including D&I and Sustainability Priorities

- Communication Content Management System
- Communities of Practice
- CM/Communications Consulting Services to USC
- Leadership Development and Technical Skill Building Curriculum
- Business Resource Group (BRG) Strategy





## **OUR VALUES**

How we show up to work each day in support of one another and our customers.





### **OUR OPERATING MODEL**

How we will work differently to better align with our customers.

